



## EQUAL OPPORTUNITIES POLICY

The School is committed to the fair treatment of its staff, prospective staff or users of its services, regardless of:

- National origin
- Race
- Religion
- Gender
- Sexual orientation
- Marital status
- Responsibility for dependants
- Physical/mental disability
- Age
- Offending background

Discrimination on these grounds is both actively discouraged and strictly forbidden.

Any complaint arising from the above will be fully investigated and an employee found to be breaching this policy will be firmly dealt with in accordance with the School's Terms and Conditions of Employment Disciplinary Procedures.